

CARBON FOOTPRINT REPORT 2025

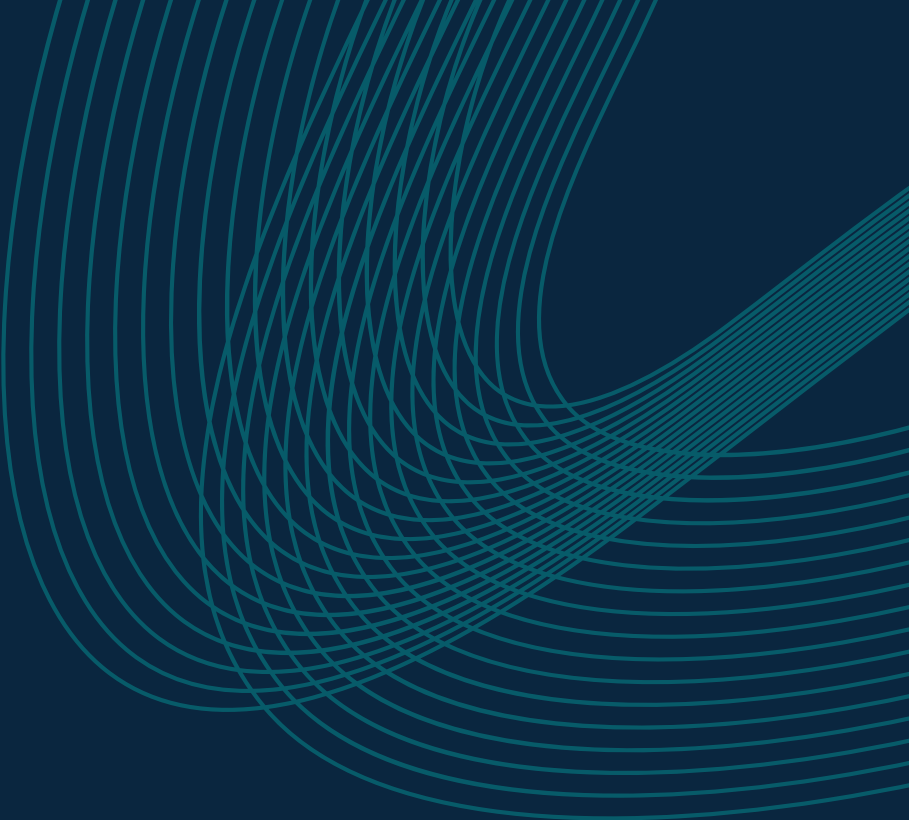


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INTRODUCTION

At Mallon, we remain committed to environmental transparency and our long-term goal of achieving Net Zero emissions. As part of this commitment, we are sharing our latest carbon footprint results for 2025, which reflect both the progress and challenges we face on our sustainability journey.

This report presents Mallon's carbon footprint for 2025, our fifth year of carbon reporting. It builds on four years of measurement against our 2021 baseline and continues to track our progress toward Net Zero by 2040.

Total emissions for 2025 were **175,245.367** kgCO₂e, comprising Scope 1, Scope 2, and Scope 3 emissions as detailed below.



CARBON FOOTPRINT 2025 RESULTS

175,245.367 kgCO₂e

Total emissions for 2025

Our 2025 emissions are equivalent to:



513

Round trips from
London to Barcelona



39

Petrol cars driven for
1 year

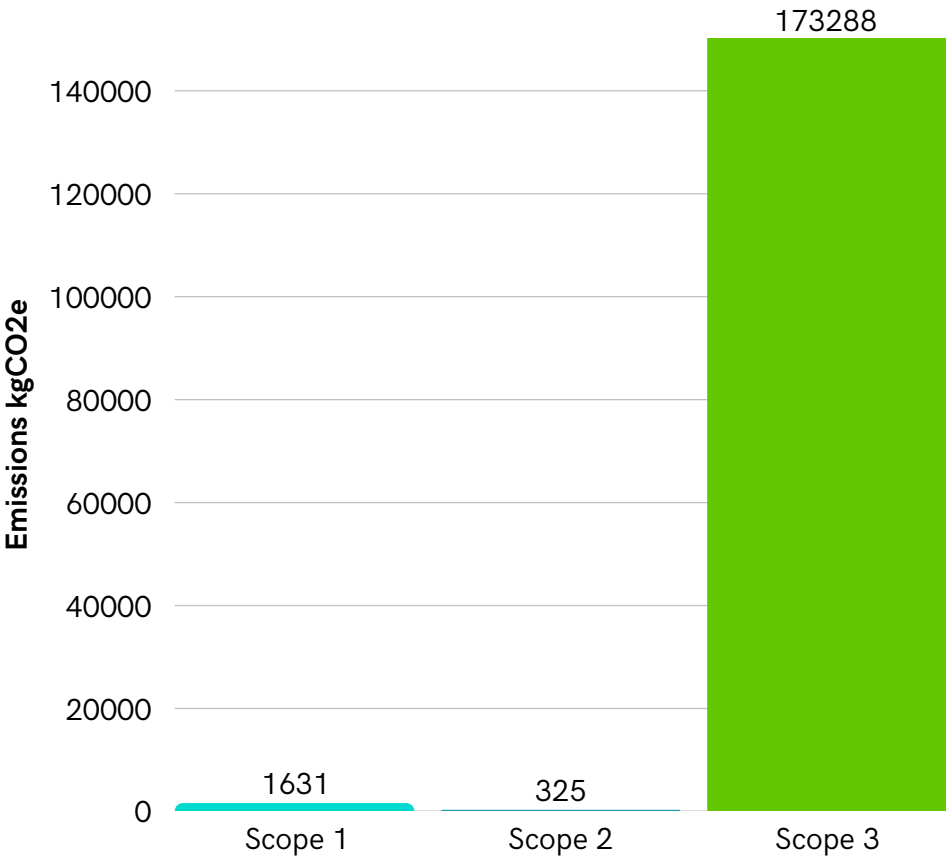


22

Homes powered for
1 year



EMISSIONS BY SCOPE



Scope	Source	Emissions (kgCO2e)	% of Total
Scope 1	Direct emissions (vehicle fuel)	1,631.6	0.9%
Scope 2	Purchased electricity	325.172	0.2%
Scope 3	Value chain	173,288.595	98.9%
Total		175,245.367	100%

Combined, Scope 1 and Scope 2 emissions account for approximately 1.1% of the company's total footprint. This is consistent with prior years and with Mallon's profile as a services-based organisation with no manufacturing activity and a small vehicle fleet. The overwhelming majority of the footprint (98.9%) sits within Scope 3, driven primarily by purchased products and services.



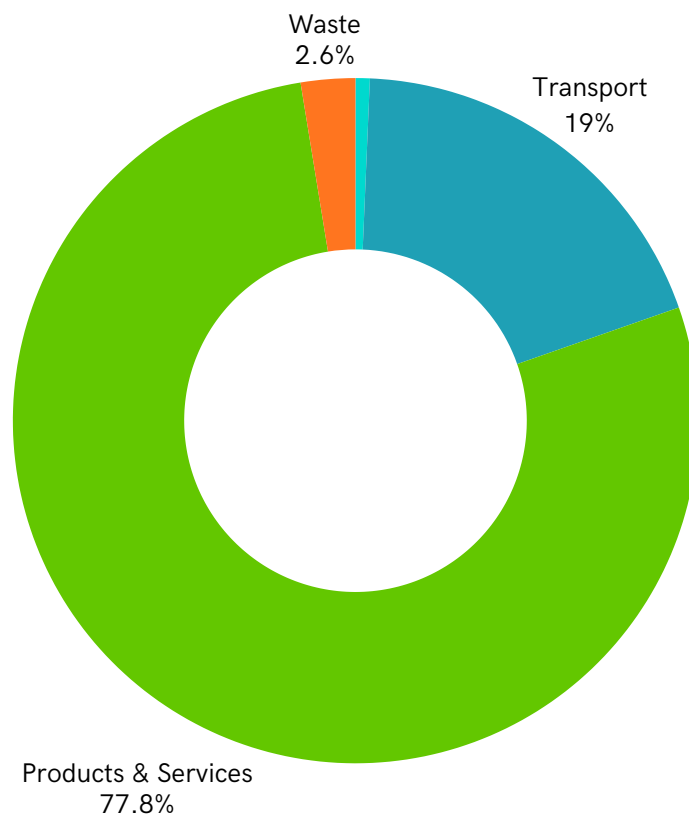
2025 EMISSIONS IN CONTEXT

One-off Event: 30th Anniversary Staff Party

In 2025, Mallon held a 30th-anniversary event for staff, adding **8,405.4 kgCO₂e** to the company's footprint. This was a one-off celebration and is not expected to recur, so it should be treated as an anomaly rather than part of the underlying emissions trend.

Excluding this one-off event, 2025 emissions would have been approximately **166,839.967 kgCO₂e** — a **4.07%** reduction versus the 2021 baseline, and the second-lowest total of the five years reported. This suggests genuine underlying progress in 2025 that is masked by the anniversary event in the headline total.

Emissions by Category



Category	Emissions (kgCO2e)	% of Total
Energy	1,177	0.7%
Transport	33,244.267	19.0%
Products & Services	136,329.1	77.9%
Waste	4,495	2.6%

Products & Services remains by far the largest contributor at 77.8% of total emissions, followed by Transport (19.0%). Energy and Waste together account for just 3.3% of the footprint.

Notable Changes in Products & Services

The Products & Services category rose from 133,650 to 136,329.1 kgCO2e year-on-year (+2.0%), including a one-off addition from the 30th anniversary staff event (+8,405.4 kgCO2e, non-recurring). Aside from that event, several other sub-categories moved substantially, mostly offsetting one another:

Sub-category	2024 (kgCO2e)	2025 (kgCO2e)	Change
30th Anniversary Event (one-off)	0	8,405.4	+8,405.4
Repair Services	3,405	14,101	+10,696
Online Subscriptions	3,286	5,833	+2,547
Computer Programming/IT	6,207	8,565	+2,358
Insurance	2,659	3,805	+1,146
Pension Services	8,032	4,677	-3,355



Sub-category	2024 (kgCO2e)	2025 (kgCO2e)	Change
Print Marketing	7,605	1,887	-5,718
Electronics	7,621	2,277	-5,344

Aside from the anniversary event, Repair Services was the standout driver of the increase: adding almost 10,700 kgCO2e on its own.

These increases were substantially offset by reductions in Print Marketing (-5,718 kgCO2e), Pension Services (-3,355 kgCO2e), and office electronics spend (-5,344 kgCO2e), which together explain why the category total rose only modestly despite the size of the Repair Services increase and the anniversary event.

Carbon Intensity



Carbon Intensity by Employee (FTE) 2025

1,460.378 kgCO2e

Mallon Technology’s emissions per employee are 83.2% lower than the average business in 2025



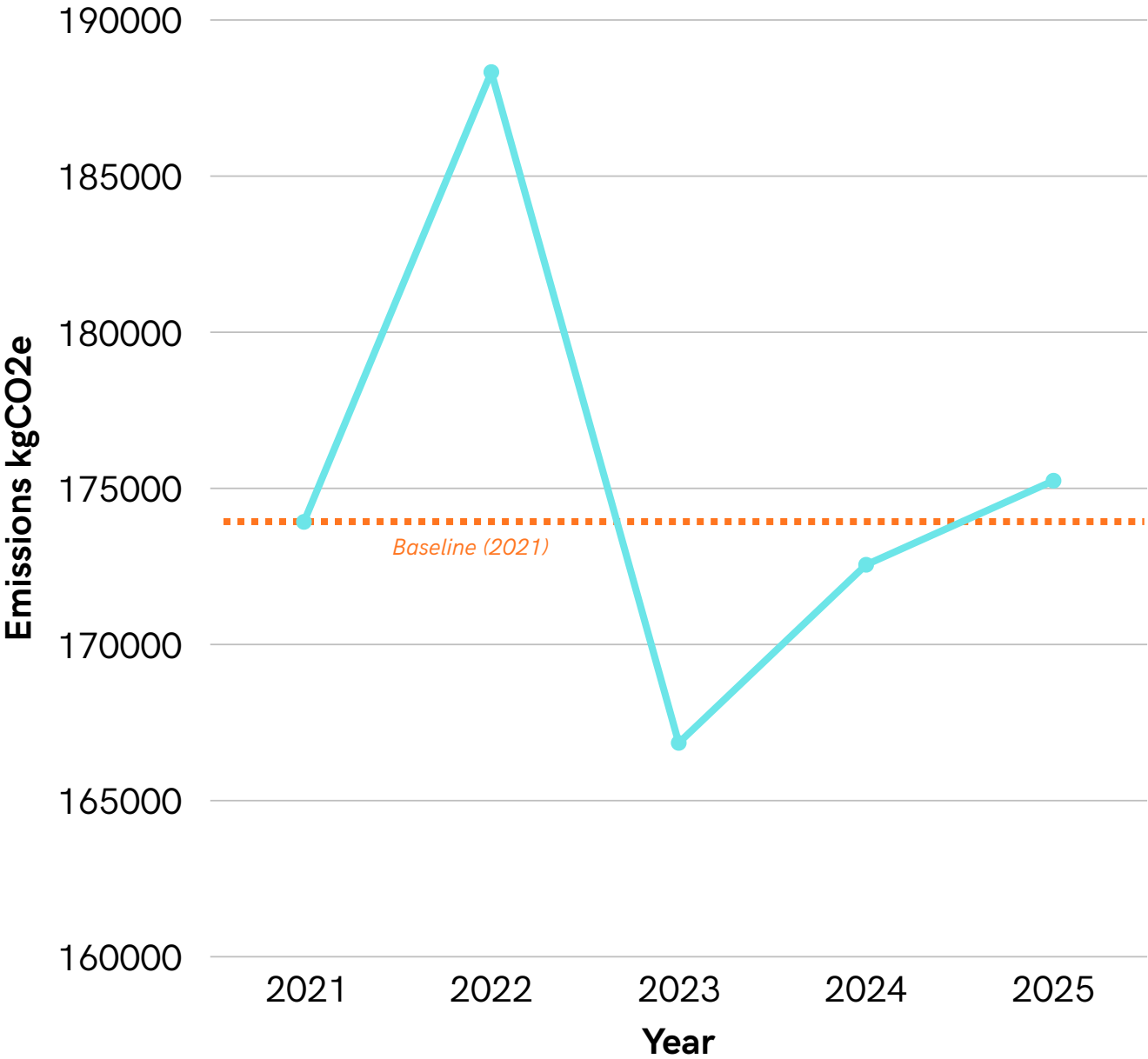
Carbon Intensity by Revenue 2025

0.03 kgCO2e

Mallon Technology’s emissions per £ are 75.3% lower than the average business for 2025



5 YEAR TREND



Year	Scope 1	Scope 2	Scope 3	Total (kgCO ₂ e)	vs. Baseline
2021 (Baseline)	910	23,062	149,954	173,926	—
2022	2,232	22,304	158,795	183,331.38	+5.41%
2023	1,839	21,619	143,390	166,847.588	-4.15%
2024	1,311	302	170,940	172,552.61	-0.78%
2025 (Current)	1,631.6	325.172	173,288.595	175,245.367	0.76%

HISTORICAL NARRATIVE

2021 (baseline): First year of carbon reporting. Scope 1 & 2 accounted for 13.8% of total emissions. An Environmental Manager was appointed to monitor and reduce the footprint going forward.

2022: Emissions rose 5.41% vs. baseline, attributed to the post-COVID reopening of society — increased travel and a larger staff intake.

2023: First year emissions fell below baseline (-4.15%), driven by LED lighting, solar panel installation, acquisition of a company EV, and battery storage at the Cookstown office.

2024: Emissions rose slightly year-on-year (+3.4%) but remained below baseline (-0.78%). Contributing factors included a higher number of remote workers, increased transportation needs, and rising costs of purchased goods and services. Scope 2 emissions fell by 98.7% vs the baseline, reflecting the impact of solar and battery investments.

2025: Total emissions were 175,245.367 kgCO₂e, up 0.76% versus baseline and 1.56% versus 2024. This total includes a one-off addition of 8,405.4 kgCO₂e from a 30th-anniversary staff event; excluding this non-recurring item, underlying emissions were approximately 166,839.967 kgCO₂e — a 4.07% reduction versus the baseline. Scope 1 and Scope 2 emissions remained low and stable, together accounting for just 1.1% of the total.



PROGRESS AGAINST OUR 2040 NET ZERO TARGET

Since setting our 2021 baseline, Mallon has made real progress in the areas most directly within our control. Scope 1 and Scope 2 emissions — from company vehicles and purchased electricity — have fallen from 13.8% of our total footprint in 2021 to just 1.1% in 2025, a reduction of around 92%, reflecting investments in LED lighting, solar panels, an electric company vehicle, and battery storage at our Cookstown office.

Our total reported footprint for 2025 was 175,245.367 kgCO₂e. This figure includes a one-off, non-recurring event — a celebration marking Mallon Technology's 30th anniversary — which added 8,405.4 kgCO₂e. Excluding this one-off event, our underlying 2025 emissions were approximately 166,839.967 kgCO₂e, a 4.07% reduction on our 2021 baseline and our second-lowest total in five years of reporting.

The majority of our footprint now sits within Scope 3, reflecting both our nature as a services-based organisation and the area where we see the greatest opportunity for further reduction. Addressing Scope 3 emissions, particularly from the products and services we purchase, will be central to our work as we continue toward Net Zero by 2040.



REDUCTION ACTIONS

Since establishing our 2021 baseline, we have taken a number of concrete steps to reduce our environmental impact:

- Replaced all office lighting with LED bulbs
- Installed solar panels at our Cookstown office
- Acquired a company electric vehicle
- Installed battery storage to make fuller use of the solar energy we generate

We are committed to building on these actions as we work towards Net Zero by 2040, with a particular focus on reducing emissions from the products and services we purchase.

LOOKING AHEAD

Measuring and reducing our carbon footprint is an ongoing process, and one we are committed to being transparent about — including being upfront when one-off events, like this year's 30th anniversary celebration, affect our year-on-year comparisons.

Looking ahead, we will focus on:

- Identifying opportunities to reduce emissions from Products & Services, our largest emissions category
- Continuing to explore ways to reduce transport-related emissions
- Refining our data collection methods year on year to improve the accuracy of our reporting



CONCLUSIONS

Our 2025 results reflect a year of genuine progress alongside one significant, one-off event. Scope 1 and Scope 2 emissions — the areas most directly within our control — have fallen by around 92% since our 2021 baseline and now account for just 1.1% of our total footprint.

While our total reported footprint of **175,245.367** kgCO₂e sits close to our 2021 baseline, this includes emissions from a special celebration marking Mallon's 30th anniversary.

Excluding this one-off event, our underlying emissions fell by over **4%** compared to our baseline year, continuing the positive trajectory we have built since 2021.

As a growing, services-based organisation, the majority of our footprint now comes from the products and services we purchase. This is where we will focus our efforts as we continue our journey toward Net Zero by 2040.

Key Takeaways

Since 2021, Mallon Technology has cut the emissions most directly within our control — from company vehicles and electricity — by around **92%**. As we continue our journey toward Net Zero by 2040, our focus now turns to reducing the emissions embedded in the products and services we buy.

